Understanding Why Diversity, Equity, and Inclusion Matter in Majority White Spaces

Instructions: (Choose **one** of the following activities and share your response on the discussion board)

1) The Myth of Bringing Your Full Authentic Self to Work
   Watch the video: "The Myth of Bringing Your Full Authentic Self to Work**"**– Jodi-Ann Burey
   Mike Robbins coined the phrase "bring your whole self to work" in a 2015 TEDx Talk. Instead of trying to hide who we are," he suggested, "we should show up fully, vulnerably, and authentically" at work.
   Post your answers to the questions in the group discussion area of the portal (Respond to 1 question)
   -What are your takeaways from the Jodi-Ann Burey's exploration of "bringing your full, authentic self to work"?
   -How can this video prompt you to "think better" about how inclusion tends to operate versus how it needs to operate?
   -How have you seen harm occur in the name of inclusion at your organization or personal life?

2) Read the following articles.
   1. The Bias of 'Professionalism' Standards— Aysa Gray https://ssir.org/articles/entry/the_bias_of_professionalism_standards
   2. White supremacy culture— Tema Okun https://collectiveliberation.org/wp-content/uploads/2013/01/White_Supremacy_Culture_Okun.pdf
   Respond to at least 1 question, reply to the responses of others.
   -What is your personal relationship with "professional" standards in your workplace?
   -How do these standards unfold in your workplace? How have you contributed?
   -How have these standards been challenged at the organizational or individual level?
   -What can be done to change your organizational culture?
   -How can communities co-create a culture of inclusion without defaulting to white supremacy culture behaviors and expectations?